

Resolution No. 2021-013
(Amended)

A resolution of the Board of Directors of Bayview Water and Sewer District, Kootenai County, Idaho, designating for a payment to be made to the District Administrator/Treasurer for funds due her from performance review of 06/30/2020; providing for an effective date of the resolution and policies as adopted; and providing for other matters properly relating thereto.

WHEREAS, Bayview Water and Sewer District, Kootenai County, Idaho (the "District") is a duly and properly formed water and sewer district under and by virtue of the Idaho Constitution and Title 42, Chapter 32.12 Part h provides that the Board shall ".....have the management, control and supervision of all the business and affairs of the district improvements therein or therefore...."

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of Bayview Water and Sewer District (BWSD) as follows:

1. The District Administrator/Treasurer, Jessie Roe, received an increase in the amount of 1% of her current base salary, designated for retirement account purposes, at her performance review effective June 30, 2021;
2. Said 1% increase was not submitted to the Board for approval until July 23, 2021, at which time it was approved retroactively from June 30, 2020 to June 30, 2021, ~~said amount being \$2,476 per week~~; a selected retirement account to be designated at a later date;
3. A 1% increase for the subsequent period from June 30, 2021 to June 30, 2022 was also submitted and approved by the Board on July 23, 2021;
4. At the regular meeting of the Board on November 22, 2021, the Board addressed the selection of a designated retirement account and upon motion duly, made, seconded and carried, the Board elected to allow Ms. Roe to choose the vehicle she wishes to use for the funds, investment/or other, to use the funds at her discretion;
5. The District now directs that a check be drawn in the amount of 1% of Ms. Roe's annual base salary from June 30, 2020, payable to her in the amount of ~~\$128.75~~ \$302.04, representing the funds due her for the 1% from June 30, 2020 through June 30, 2021;
6. In addition, the District chooses to provide for the approved 1% of her base annual salary as of June 30, 2021, for the annual period through June 30, 2022, to be paid in one payment ~~on June 30, 2022~~, or prorated through the last day of employment should Ms. Roe's employment terminate prior to June 30, 2022.

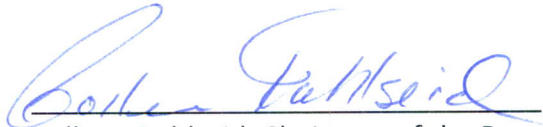
This amended resolution shall go into effect upon the date adopted, at the regular meeting of the BWSD Board of Directors held on March 24, 2022.

All resolutions or parts thereof in conflict herewith are, to the extent of such conflict, are hereby repealed, and shall have no further force or effect.

If any part or portion of this resolution is found by a Court of competent jurisdiction to be unlawful or unenforceable, that portion shall be deemed separable from the remainder of the resolution and shall not affect the validity of the remaining provisions.

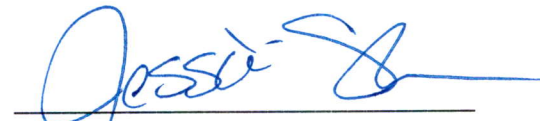
Dated this 24th day of March, 2022.

BAYVIEW WATER AND SEWER DISTRICT,
Kootenai County, Idaho



Colleen Dahlseid, Chairman of the Board

ATTEST:



District Secretary